

## Host Job Description

**Supervisor:** Executive Director

**Purpose:** Utilize your unique gifts to honor God and further Oasis Rest International's (ORI) mission to *refresh through R.E.S.T.*—retreat, encouragement, safety and transformation.

**Responsibilities:**

- Host Oasis retreats for Christian leaders
- Provide in-person and virtual coaching and care as part of ongoing ministry
- Raise and maintain approved financial support through ministry partner development
- Seek personal and professional development opportunities
- Promote your Oasis, the organization and the R.E.S.T. model
- Fulfill administrative duties including reports, emails and signatures as needed

**Additional Responsibilities:**

- Prepare for Oasis Retreats
  - Clean and maintain the retreat space, prepare material, pray for guests, correspond with guests before and after visits, etc.
- Develop Ministry Partnerships
  - Communicate regularly and engage individually with partners who want to be included in the work God is doing through your Oasis.
- Personal Care and Formation
  - Maintain spiritual and emotional health through regular personal devotion, practice of sabbath and engagement with staff formation and care, including attendance of care groups offered by ORI.

**Outside of Scope:**

- Unhosted stays
- Coaching on topics unrelated to R.E.S.T.
- Formal counseling (you may refer outside the organization upon request)

**Qualifications & Requirements:**

- Willingness and ability to raise and maintain approved financial support
  - Oasis locations must be 100% funded upon official launch
  - Member share requirement are 10% of donations or \$275 per month if greater
- Possession or ability to secure a suitable Oasis space
  - In the case of an international move, space must be secured within 6-9 months of arrival and fully-funded status. In most other cases, space must be secured before coming on staff.
  - Space must permit guest privacy
  - Location should be strategic and accessible for out of town guests
- Evidence of gifts of hospitality, emotional/spiritual maturity and self-care
- Training and proficiency in coaching and/or debriefing are strongly recommended
- Embodiment of organizational values
- Adherence to statement of faith

**ORI Values:**

- Attentive Hospitality
- Incarnational Empathy
- Intentional Stewardship
- Restorative Wisdom
- Joyful Presence

**Definitions:**

- Oasis Retreat
  - 3-7 days with a guest at your Oasis location
  - Hospitality driven, providing agreed upon food, accommodations and privacy
  - Hosted by providing onsite, nonintrusive availability - this could include formal or informal coaching, debriefing, provision of resources, guided retreat experiences, active listening, prayer and communion
- The R.E.S.T. Model
  - Retreat, Encouragement, Safety and Transformation
  - A retreat that is Biblically encouraging, offered in a safe environment and leads toward transformation
- Christian Leader
  - Pastors
  - Global Workers/ Missionaries
  - Nonprofit and Missional Organization Workers
  - Denominational Leaders
  - Church Staff
  - Christian Business Professionals
  - Spouses and Family of the Above
- MPD - Ministry Partner Development